

**BEFORE THE STATE ELECTION BOARD
STATE OF OKLAHOMA**

In the Matter of the Contest of the Candidacy
of ADAM PUGH for the Office of
Superintendent of Public Instruction

TONI HASENBECK,

 Petitioner,

v.

ADAM PUGH,

 Contestee.

Case No.

PETITION TO CONTEST CANDIDACY OF ADAM PUGH

Petitioner Toni Hasenbeck contests the candidacy of Adam Pugh. She petitions the Oklahoma State Election Board to find Candidate Adam Pugh ineligible for the Office of Superintendent of Public Instruction, sustain the Petition, and order that his candidacy be stricken and his name not placed on the ballot. 26 O.S. §§ 5-118, 5-127. In support, she states:

1. The Office of Superintendent of Public Instruction (hereinafter “Office”) is subject to election in the 2026 election. **Exhibit 1**, *State of Oklahoma Terms of Office*, OKLA. STATE ELECTION. BD.¹; Okla. Const. Art. 6, § 4.
2. The term of the Office begins January 11, 2027. Okla. Const. Art. 6, § 4 (stating the term of office begins from the second Monday of January after the election).
3. The return of election for the Office will be on January 5, 2027. Okla. Const. Art. 5, § 26, Art. 6, § 5 (together stating the return of election will be on the First Tuesday after the First Monday in January of each odd-numbered year).

¹ Available at <https://oklahoma.gov/content/dam/ok/en/elections/terms-of-office/2025-terms-of-office.pdf>

4. Petitioner Toni Hasenbeck is a candidate for the Office. 26 O.S. § 5-101; **Exhibit 2**, *Hasenbeck Declaration of Candidacy*²; see also **Exhibit 4**, *Candidate List Book*.³
5. Contestee Adam Pugh is a candidate for the Office. 26 O.S. § 5-101; **Exhibit 3**, *Pugh Declaration of Candidacy*²; see also **Exhibit 4**, *Candidate List Book*.³
6. Adam Pugh is a mid-term member of the Legislature, specifically Senator of District 41. 14 O.S. § 80.35.14(A), **Exhibit 5**, *Okla. Senate Profile*.⁴
7. Adam Pugh’s current legislative term started November 20, 2024 and ends November 22, 2028.⁵ 14 O.S. § 80.35.14(A); **Exhibit 1**, *State of Oklahoma Terms of Office*, OKLA. STATE ELECTION. BD.¹
8. Oklahoma’s Constitution provides,

No member of the Legislature shall, during the term for which he was elected, be ... elected to any office ... in the State, ... the emoluments of which shall have been increased, during his term of office....

Okla. Const. Art. 5, § 23. By its terms, this provision makes a legislator ineligible for an elected office whose election overlaps with the legislator’s term whenever the emoluments were increased during the term, even if the legislator did not personally vote on the increase.

9. An emolument is any “advantage, profit, or gain received as a result of one’s employment or one’s holding of office.” *Black’s Law Dictionary (12th ed. 2024)*; *Bond v. Phelps*, 1948 OK 76, ¶ 39, 200 Okla. 70, 88, 191 P.2d 938, 966 (“They say in unison that emoluments mean: ‘Profit, remuneration or income.’”).

² Available at <https://filings.okelections.gov/ViewCandidates/2026040120260403/99/all>

³ Available at <https://oklahoma.gov/content/dam/ok/en/elections/candidate-filing-archives/2026-candidate-filing-archives/2026-candidate-list-book.pdf>

⁴ available at <https://oksenate.gov/senators/adam-pugh>

⁵ By Contrast, as a member of the House, Representative Hasenbeck’s term of office ends November 18, 2026, so her term does not overlap with the Office’s term and election.

10. The emoluments of the Office were increased during Adam Pugh's term of office.

11. Specifically, the salary for the Office was increased on November 18, 2025, to be effective for the next term. **Exhibit 6**, *OSOCC Order*⁶; 74 O.S. §§ 250.4, 291.4.

12. Additionally, the employee benefits allowance for health insurance benefits was also increased in 2025 and 2026. **Exhibit 7**, *OMES Employee Benefits Enrollment Guides, 2024, 2025, 2026*⁷; *Question by O.B. Jackson*, 2002 OK AG 18 (stating that the employee benefit allowance is an emolument).

13. Adam Pugh is not qualified by law to become a candidate for the office for which he filed a Declaration of Candidacy. 26 O.S. § 5-120.

14. Adam Pugh is ineligible for the Office, because his legislative term overlaps with the Office's term and election, and the emoluments for the Office increased during his term. Okla. Const. Art. 5, §§ 23, 26; *Gragg v. Dudley*, 1930 OK 280, ¶ 0, 143 Okla. 281, 289 P. 254, 255; Okla. Const. Art. 6, §§ 4, 5; 14 O.S. § 80.35.14(A); *Fair v. State Election Bd. of Oklahoma*, 1994 OK 101, ¶ 4, 879 P.2d 1223, 1224; *Jordan v. Oklahoma State Election Bd.*, 2014 OK 74, 334 P.3d 940.

⁶ Available at <https://oklahoma.gov/content/dam/ok/en/omes/documents/socc-2025-compensation-order.pdf>

⁷ Available at <https://oklahoma.gov/content/dam/ok/en/omes/documents/2024-BEG.pdf>, <https://oklahoma.gov/content/dam/ok/en/omes/documents/2025-BEG.pdf>, and <https://oklahoma.gov/content/dam/ok/en/omes/documents/2026-beg-UA.pdf>

WHEREFORE, Petitioner Toni Hasenbeck prays that the Oklahoma State Election Board find Adam Pugh ineligible for the Office of State Superintendent, sustain the Petition, and order that his candidacy be stricken and his name not placed on the ballot.

Dated April 7, 2026.

Respectfully submitted,

Spencer Habluetzel
Buxton Law Group
511 Couch Drive, Suite 300
Oklahoma City, OK 73102
T: (405) 604-5577 | F: (405) 604-5578
spencer@buxtonlawgroup.com
Attorney for Petitioner T. Hasenbeck

CERTIFICATE OF PAYMENT OF FILING FEE

I certify that I enclosed a cashier's check in the amount of \$250 dated April 7, 2026 with this Petition.

s/Spencer Habluetzel

EXHIBIT

1

**STATE OF OKLAHOMA
TERMS OF OFFICE**

Office (number if more than 1)	Years in Term	Next On Ballot	Term Begins	Beginning Date (next Term)	Reference
FEDERAL					
U.S. Senator (2)					
Mark Wayne Mullin	6	2026	January 3	January 3, 2027	(a)
James Lankford	6	2028	January 3	January 3, 2029	(a)
U.S. Representative (5)	2	2026	January 3	January 3, 2027	(a)
EXECUTIVE					
Governor	4	2026	2 nd Monday in January	January 11, 2027	(b)
Lieutenant Governor	4	2026	2 nd Monday in January	January 11, 2027	(b)
Attorney General	4	2026	2 nd Monday in January	January 11, 2027	(b)
State Treasurer	4	2026	2 nd Monday in January	January 11, 2027	(b)
Supt. of Public Instruction	4	2026	2 nd Monday in January	January 11, 2027	(b)
State Auditor and Inspector	4	2026	2 nd Monday in January	January 11, 2027	(b)
Commissioner of Labor	4	2026	2 nd Monday in January	January 11, 2027	(b)
State Insurance Commissioner	4	2026	2 nd Monday in January	January 11, 2027	(c)
Corporation Commissioner (3)					
Office currently held by Kim David	6	2028	2 nd Monday in January	January 8, 2029	(d)
Office currently held by Brian Bingman	6	2030	2 nd Monday in January	January 13, 2031	(d)
Office currently held by Todd Hiatt	6	2026	2 nd Monday in January	January 11, 2027	(d)
District Attorney (27)	4	2026	1 st Monday in January	January 4, 2027	(e)
LEGISLATIVE					
State Senate (48)					
Even-numbered districts	4	2026	15 th day after General	November 18, 2026	(f)
Odd-numbered districts	4	2028	15 th day after General	November 22, 2028	(f)
State House of Representatives (101)	2	2026	15 th day after General	November 22, 2028	(g)
JUDICIAL/NONPARTISAN					
Justices of the Supreme Court (Retention) ¹					
District 1 (Kane)	6	2026	2 nd Monday in January	January 11, 2027	(h)
District 2 (Rowe)	6	2028	2 nd Monday in January	January 8, 2029	(h)
District 3 (Gurich)	6	2030	2 nd Monday in January	January 13, 2031	(h)
District 4 (VACANT)	6	2030	2 nd Monday in January	January 13, 2031	(h)
District 5 (Winchester)	6	2028	2 nd Monday in January	January 8, 2029	(h)
District 6 (Kuehn)	6	2026	2 nd Monday in January	January 11, 2027	(h)
District 7 (Edmondson)	6	2030	2 nd Monday in January	January 13, 2031	(h)
District 8 (Combs)	6	2028	2 nd Monday in January	January 8, 2029	(h)
District 9 (Darby)	6	2026	2 nd Monday in January	January 11, 2027	(h)

¹ File with Secretary of State (Oklahoma Constitution Article 7B, Section 2)

Office (number if more than 1)	Years in Term	Next On Ballot	Term Begins	Beginning Date	Reference
JUDICIAL/NONPARTISAN (cont.)					
Judges of the Court of Criminal Appeals (Retention) ²					
District 1 (Musseman)	6	2028	2 nd Monday in January	January 8, 2029	(i)
District 2 (Hudson)	6	2026	2 nd Monday in January	January 11, 2027	(i)
District 3 (Lumpkin)	6	2026	2 nd Monday in January	January 11, 2027	(i)
District 4 (Rowland)	6	2030	2 nd Monday in January	January 13, 2031	(i)
District 5 (Lewis)	6	2030	2 nd Monday in January	January 13, 2031	(i)
Judges of the Court of Civil Appeals (Retention) ³					
District 1 – Office 1 (Hixon)	6	2026	2 nd Monday in January	January 11, 2027	(j)
District 1 – Office 2 (Wiseman)	6	2026	2 nd Monday in January	January 11, 2027	(j)
District 2 – Office 1 (Barnes)	6	2026	2 nd Monday in January	January 11, 2027	(j)
District 2 – Office 2 (Huber)	6	2026	2 nd Monday in January	January 11, 2027	(j)
District 3 – Office 1 (Blackwell)	6	2028	2 nd Monday in January	January 8, 2029	(j)
District 3 – Office 2 (Fischer)	6	2028	2 nd Monday in January	January 8, 2029	(j)
District 4 – Office 1 (Swinton)	6	2028	2 nd Monday in January	January 8, 2029	(j)
District 4 – Office 2 (Downing)	6	2028	2 nd Monday in January	January 8, 2029	(j)
District 5 – Office 1 (Prince)	6	2030	2 nd Monday in January	January 13, 2031	(j)
District 5 – Office 2 (Bell)	6	2030	2 nd Monday in January	January 13, 2031	(j)
District 6 – Office 1 (Mitchell)	6	2030	2 nd Monday in January	January 13, 2031	(j)
District 6 – Office 2 (Goree)	6	2030	2 nd Monday in January	January 13, 2031	(j)
District Judges (75)	4	2026	2 nd Monday in January	January 11, 2027	(k)
Associate District Judges (77)	4	2026	2 nd Monday in January	January 11, 2027	(k)

COUNTY

County Treasurer	4	2026	1 st Monday in July	July 5, 2027	(l)
County Assessor	4	2026	1 st business day in Jan.	January 4, 2027	(l)
County Commissioner Dist. 1 & 3	4	2026	1 st business day in Jan.	January 4, 2027	(l)
County Commissioner Dist. 2	4	2028	1 st business day in Jan.	January 2, 2029	(l)
County Court Clerk	4	2028	1 st business day in Jan.	January 2, 2029	(l)
County Clerk	4	2028	1 st business day in Jan.	January 2, 2029	(l)
County Sheriff	4	2028	1 st business day in Jan.	January 2, 2029	(l)

Constitutional/Statutory References

(a) U.S. Constitution Amendment 20; U.S. Constitution Article 1, Sections 2 & 3	(g) Title 14 O.S. Section 145
(b) Oklahoma Constitution Article 6, Section 4	(h) Oklahoma Constitution Article 7B, Section 5
(c) Oklahoma Constitution Article 6, Section 23	(i) Title 20 O.S. Section 35
(d) Oklahoma Constitution Article 9, Section 15	(j) Title 20 O.S. Section 30.15
(e) Title 19 O.S. Section 215.20	(k) Oklahoma Constitution Article 7, Section 8(f)
(f) Title 14 O.S. Section 80.35.14	(l) Title 19 O.S. Section 131

² File with Secretary of State (Oklahoma Constitution Article 7B, Section 2)

³ File with Secretary of State (Title 20 O.S., Section 30.16)

EXHIBIT
2

2026 OKLAHOMA DECLARATION OF CANDIDACY

Candidate Information and Oath

NOTICE: All information provided on the Declaration of Candidacy and supplemental forms will be made available to the public, except address information.

SECTION 1 – Ballot Information (required)	
Candidate's name (as it will appear on ballot) Toni Hasenbeck	
Candidate's legal name Toni Lea Hasenbeck	
Candidate's registration name, if different from legal name	
Title of office sought SUPERINTENDENT OF PUBLIC INSTRU	District of office sought (if applicable)
SECTION 2 – Party Affiliation Information (required if filing for a partisan office)	
Candidate for the: <input checked="" type="checkbox"/> Republican Party <input type="checkbox"/> Independent (no party)	
SECTION 3 – Voter Registration Information (required)	
Voter ID number 160077567	Date of birth 8/17/1971
I am a registered voter in: Precinct # 160039 County Comanche	
SECTION 4 – Address Information (required)	
This information is redacted to comply with SB 677 (2023).	
26 O.S. § 5-111 A.3 The candidate's place of residence and mailing address, which shall be kept confidential as provided in subsection B of this section;	
B. The address of residence and the mailing address of a candidate provided on a Declaration of Candidacy shall be verified by the secretary of the election board with whom the Declaration was filed and shall be kept confidential; provided, however, such address information shall be provided to a candidate, candidate representative, or other lawful authority in anticipation of or as part of a contest of candidacy or contest of an election as provided for in this title or as part of a petition challenge as provided by law.	
SECTION 5 – Contact Information (optional)	
Phone 405-283-6058	Email Toniforok@gmail.com
Alternate phone	Website toniforok.com

FOR OFFICE USE ONLY

This declaration is accompanied by a (check one):

Check #: **6070016795**

Petition # of pages: _____ and # of signatures: _____

Not in person

Received by (initials): **[Signature]**

EXHIBIT

3

2026 OKLAHOMA DECLARATION OF CANDIDACY

Candidate Information and Oath

NOTICE: All information provided on the Declaration of Candidacy and supplemental forms will be made available to the public, except address information.

SECTION 1 - Ballot Information (required)

Candidate's name (as it will appear on ballot) Adam Pugh	
Candidate's legal name Adam Louis Pugh	
Candidate's registration name, if different from legal name	
Title of office sought Superintendent of Public Instruction	District of office sought (if applicable)

SECTION 2 - Party Affiliation Information (required if filing for a partisan office)

Candidate for the: **Republican** Party Independent (no party)

SECTION 3 - Voter Registration Information (required)

Voter ID number 550976948	Date of birth 10/12/1977
I am a registered voter in: Precinct # 550342 County Oklahoma	

SECTION 4 - Address Information (required)

This information is redacted to comply with SB 677 (2023).

26 O.S. § 5-111 A.3 The candidate's place of residence and mailing address, which shall be kept confidential as provided in subsection B of this section;

B. The address of residence and the mailing address of a candidate provided on a Declaration of Candidacy shall be verified by the secretary of the election board with whom the Declaration was filed and shall be kept confidential; provided, however, such address information shall be provided to a candidate, candidate representative, or other lawful authority in anticipation of or as part of a contest of candidacy or contest of an election as provided for in this title or as part of a petition challenge as provided by law.

SECTION 5 - Contact Information (optional)

Phone	Email info@adampugh.com
Alternate phone	Website adampugh.com


FOR OFFICE USE ONLY

This declaration is accompanied by a (check one):

Check #: **70068376**

Petition # of pages: _____ and # of signatures: _____

Not in person

Received by (initials): 

2026 OKLAHOMA DECLARATION OF CANDIDACY

Candidate Information and Oath

Candidate's name
(as it will appear on the ballot)

→ Adam Pugh

SECTION 6 – Qualifications (required)

GOVERNOR, LIEUTENANT GOVERNOR, ATTORNEY GENERAL, STATE TREASURER, SUPERINTENDENT OF PUBLIC INSTRUCTION

I am filing as a candidate for the office of:

<input type="checkbox"/> Governor	<input type="checkbox"/> Lieutenant Governor	<input type="checkbox"/> Attorney General
<input type="checkbox"/> State Treasurer	<input checked="" type="checkbox"/> Superintendent of Public Instruction	

- Yes No At the time of the election, will you be at least thirty-one (31) years of age and have been a qualified elector of the state for the preceding ten (10) years?
- Yes No Have you been a registered voter of the party for which you seek election for the six-month period immediately preceding the first day of the filing period as prescribed by law, OR if filing as an independent candidate, have you been registered to vote as an independent for the six-month period immediately preceding the first day of the filing period as prescribed by law?
- Yes No Have you previously served in the office sought for a total of eight (8) years (consecutive or nonconsecutive), excluding any partial terms served by appointment or election?
- Yes No I have read the qualifications for this office attached to the filing packet and affirm that I am qualified for this office.

SECTION 7 – Criminal History Disclosure (required)

- Yes No Have you been convicted, pled guilty or nolo contendere, or otherwise been determined by a court of proper authority in Oklahoma or in another state to be guilty of a misdemeanor involving embezzlement or of a felony under the laws of this state or of the United States?
 Yes No If yes, has it been fifteen (15) years or longer since the completion of your sentence?
- Yes No Have you been named in an outstanding warrant for arrest for a misdemeanor involving embezzlement or a felony in this or any other state or of the United States?

If you answered YES to any of the above questions, you are required to fill out and sign the Criminal History Disclosure Form and include it with your Declaration of Candidacy.

SECTION 8 – Oath and Notarization (required)

I, the undersigned, swear or affirm that the information provided in this Declaration of Candidacy and Criminal History Disclosure Supplemental Form, is true and correct, that I have read the Candidate Qualifications for the office that I seek, that I am fully qualified to become a candidate for said office, and that I will be fully qualified to hold said office, if elected.

Candidate's signature

X *[Signature]*

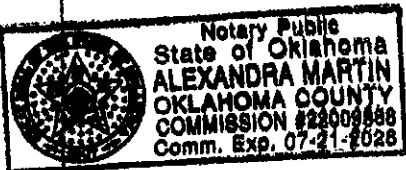
Date 1 Apr 26

SEAL

State of Oklahoma County of Oklahoma

Signed and sworn to before me on 4/11/26 by Adam Pugh

My commission expires on 07/21/26 Commission Number 22009888



Alexandra Martin
Signature of Notary Public or Officer Authorized to Administer Oath

Notary Public
Title of Notary Public or Officer Authorized to Administer Oath

This page intentionally left blank.

EXHIBIT

4



OKLAHOMA

CANDIDATES FOR ELECTIVE OFFICE 2026

Filed in the office of the State Election Board April 1-3, 2026

This list is compiled as of 5:00 p.m.,
April 3, 2026

Any candidate lawfully may withdraw
until 5:00 p.m., April 7, 2026

A supplemental list of withdrawals
will be compiled by the
State Election Board

NOTICE TO CANDIDATES

If the entry for any candidate does not reflect the correct spelling of the candidate's name, the correct office for which the candidate filed, or is in error in any other respect, please immediately contact Paul Zirix, Secretary, State Election Board, Room G28, State Capitol, Oklahoma City, Oklahoma 73105, telephone (405) 521-2391. This list will be used as the official proof for printing state ballots.

Compiled by Paul Zirix, Secretary
State Election Board
Room G28, State Capitol Building
Oklahoma City, Oklahoma 73105

SUPERINTENDENT OF PUBLIC INSTRUCTION

Republican

00041	TONI HASENBECK	Fletcher, OK
00063	JOHN COX	Hulbert, OK
00264	ROBERT FRANKLIN	Sand Springs, OK
00379	ADAM PUGH	Edmond, OK
00502	DEBRA A. HERLIHY	Yukon, OK
00544	JAMES TAYLOR	Oklahoma City, OK
00572	WILLIAM E CROZIER	Union City, OK

Democrat

00047	CRAIG McVAY	El Reno, OK
00308	JENNETTIE MARSHALL	Tulsa, OK

EXHIBIT

5



Adam Pugh

Party:

Republican

Education:

Bachelor's Degree, University of Pittsburgh; Master's Degree, Troy University

Legislative Experience:

Senate Member, 2016 - Present

Hometown:

Edmond, Oklahoma

Occupation:

Former U.S. Air Force Officer, businessman



Download Senator Photo

2300 N. Lincoln Blvd., Rm. 425 Oklahoma City, OK 73105



(405) 521-5622

AJ Mallory

Committee Membership

Appropriations



Education



- [Aeronautics and Transportation](#) >
- [Business and Insurance](#) >
- [Education](#) >
- [Health and Human Services](#) >
- [Joint Committee on Pandemic Relief Funding](#) >
- [Joint Committee on Pandemic Relief Funding - Economic Development and Workforce Working Group](#) >

District 41

**COUNTIES
REPRESENTED**

ZIP CODES REPRESENTED

Oklahoma 73003 73007 73013 73025 73034 73049 73114 73121 73131
73141 73151

EXHIBIT
6

FILED

NOV 20 2025

OKLAHOMA SECRETARY
OF STATE

ORDER SETTING STATEWIDE OFFICIAL SALARY

The Statewide Official Compensation Commission convened on November 12, 2025, and November 18, 2025, for a review of statewide official salary, in compliance with Sections 250.4 and 291.4 of Title 74 of the Oklahoma Statutes.

NOW THEREFORE, BE IT RESOLVED BY THE STATEWIDE OFFICIAL COMPENSATION COMMISSION:

That the annual salary of the FOLLOWING statewide officials shall be as set forth below, for any term beginning on or after the date on which the Commission sets the salary amounts herein:

- a. The Governor shall receive a salary of \$ 185,000.
- b. The Lieutenant Governor shall receive a salary of \$ 150,000.
- c. The Attorney General shall receive a salary of \$ 175,000.
- d. The State Superintendent of Public Instruction shall receive a salary of \$ 175,000.
- e. Each member of the Corporation Commission shall receive a salary of \$ 150,000.
- f. The State Treasurer shall receive a salary of \$ 160,000.
- g. The State Auditor and Inspector shall receive a salary of \$ 150,000.
- h. The State Insurance Commissioner shall receive a salary of \$ 150,000.

053924

03113

- i. The Commissioner of Labor shall receive a salary of \$ 130,000 .

Dated this 18th day of November 2025.

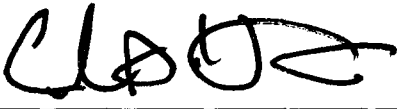
Oklahoma Statewide Official Compensation Commission



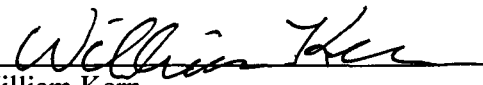
Chip Carter, Chairman



Jennifer L. Miller




Charlie A. Hannema, Jr.



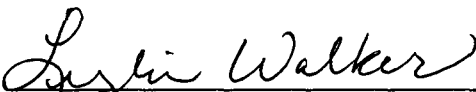
William Kern



Scott E. Douglas




Jeff Baumann



Leslie Walker



Dr. Krista Ratliff



Matt Tilly

483

EXHIBIT

7

PLAN YEAR
2024

JAN. 1-DEC. 31, 2024

EMPLOYEE BENEFIT

ENROLLMENT GUIDE



HEALTH | DENTAL | LIFE | VISION



OKLAHOMA
Office of Management
& Enterprise Services

Biweekly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2024

Biweekly Benefit Allowances	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
	\$ 362.79	\$ 682.90	\$ 802.50	\$ 879.13	\$ 490.99	\$ 580.33

Biweekly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma – BlueLincs HMO	\$ 300.39	\$ 713.38	\$ 991.83	\$ 1362.92	\$ 578.84	\$ 949.93
CommunityCare HMO	\$ 325.03	\$ 706.11	\$ 869.60	\$ 983.55	\$ 488.52	\$ 602.47
GlobalHealth HMO	\$ 489.71	\$ 1212.57	\$ 1492.22	\$ 1669.26	\$ 769.36	\$ 946.40
HealthChoice High and High Alternative	\$ 339.81	\$ 738.21	\$ 909.14	\$ 1028.26	\$ 510.74	\$ 629.86
HealthChoice Basic and Basic Alternative	\$ 271.54	\$ 590.20	\$ 730.23	\$ 827.06	\$ 411.57	\$ 508.40
HealthChoice High Deductible Health Plan (HDHP)	\$ 236.84	\$ 514.96	\$ 637.29	\$ 721.49	\$ 359.17	\$ 443.37
TRICARE Supplement – Selman & Company	\$ 32.75	\$ 64.75	\$ 90.50	\$ 90.50	\$ 64.75	\$ 90.50

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK – BlueCare Dental High Plan	\$ 17.54	\$ 35.08	\$ 49.30	\$ 71.34	\$ 31.76	\$ 53.80
BCBSOK – BlueCare Dental Low Plan	\$ 11.92	\$ 23.84	\$ 34.14	\$ 49.04	\$ 22.22	\$ 37.12
Cigna Prepaid High (K1109)	\$ 6.78	\$ 12.27	\$ 16.47	\$ 19.49	\$ 10.98	\$ 14.00
Cigna Prepaid Low (OKIV9)	\$ 5.24	\$ 8.64	\$ 10.95	\$ 13.85	\$ 7.55	\$ 10.45
Delta Dental PPO	\$ 19.85	\$ 39.70	\$ 56.97	\$ 83.35	\$ 37.12	\$ 63.50
Delta Dental PPO – Choice	\$ 8.94	\$ 29.19	\$ 49.59	\$ 78.70	\$ 29.34	\$ 58.45
HealthChoice Dental	\$ 24.29	\$ 48.58	\$ 68.22	\$ 98.95	\$ 43.93	\$ 74.66
MetLife High Classic MAC	\$ 25.45	\$ 50.90	\$ 72.71	\$ 104.89	\$ 47.26	\$ 79.44
MetLife Low Classic MAC	\$ 14.45	\$ 28.90	\$ 41.29	\$ 59.37	\$ 26.84	\$ 44.92
Sun Life Preferred Active PPO	\$ 17.49	\$ 34.89	\$ 47.95	\$ 69.96	\$ 30.55	\$ 52.56

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 5.20	\$ 9.84	\$ 14.44	\$ 15.59	\$ 9.80	\$ 10.95
Superior Vision	\$ 3.70	\$ 7.37	\$ 10.85	\$ 14.52	\$ 7.18	\$ 10.85
Vision Care Direct	\$ 7.74	\$ 13.22	\$ 18.70	\$ 25.46	\$ 13.22	\$ 19.98
VSP (Vision Service Plan)	\$ 4.31	\$ 7.14	\$ 9.93	\$ 13.25	\$ 7.10	\$ 10.42

DISABILITY	\$5.18					
-------------------	--------	--	--	--	--	--

LIFE	Basic Life (\$20,000) \$2.60			First \$20,000 of Supplemental Life \$2.60		
-------------	------------------------------	--	--	--	--	--

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit						
<30 – \$0.60	30-34 – \$0.60		35-39 – \$0.60		40-44 – \$0.80	
45-49 – \$1.40	50-54 – \$2.60		55-59 – \$4.00		60-64 – \$4.60	
65-69 – \$7.40	70-74 – \$12.80		75+ – \$19.60			

DEPENDENT LIFE	Low Option \$1.30		Standard Option \$2.16		Premier Option \$5.63	
-----------------------	-------------------	--	------------------------	--	-----------------------	--

Monthly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2024

Monthly Benefit Allowances	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
	\$ 725.58	\$ 1,365.80	\$ 1,605.00	\$ 1,758.26	\$ 981.98	\$ 1,160.66

Monthly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma – BlueLincs HMO	\$ 600.78	\$ 1426.76	\$ 1983.66	\$ 2725.84	\$ 1157.68	\$ 1899.86
CommunityCare HMO	\$ 650.06	\$ 1412.22	\$ 1739.20	\$ 1967.10	\$ 977.04	\$ 1204.94
GlobalHealth HMO	\$ 979.42	\$ 2425.14	\$ 2984.44	\$ 3338.52	\$ 1538.72	\$ 1892.80
HealthChoice High and High Alternative	\$ 679.62	\$ 1476.42	\$ 1818.28	\$ 2056.52	\$ 1021.48	\$ 1259.72
HealthChoice Basic and Basic Alternative	\$ 543.08	\$ 1180.40	\$ 1460.46	\$ 1654.12	\$ 823.14	\$ 1016.80
HealthChoice High Deductible Health Plan (HDHP)	\$ 473.68	\$ 1029.92	\$ 1274.58	\$ 1442.98	\$ 718.34	\$ 886.74
TRICARE Supplement – Selman & Company	\$ 65.50	\$ 129.50	\$ 181.00	\$ 181.00	\$ 129.50	\$ 181.00

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK – BlueCare Dental High Plan	\$ 35.08	\$ 70.16	\$ 98.60	\$ 142.68	\$ 63.52	\$ 107.60
BCBSOK – BlueCare Dental Low Plan	\$ 23.84	\$ 47.68	\$ 68.28	\$ 98.08	\$ 44.44	\$ 74.24
Cigna Prepaid High (K1I09)	\$ 13.56	\$ 24.54	\$ 32.94	\$ 38.98	\$ 21.96	\$ 28.00
Cigna Prepaid Low (OKIV9)	\$ 10.48	\$ 17.28	\$ 21.90	\$ 27.70	\$ 15.10	\$ 20.90
Delta Dental PPO	\$ 39.70	\$ 79.40	\$ 113.94	\$ 166.70	\$ 74.24	\$ 127.00
Delta Dental PPO – Choice	\$ 17.88	\$ 58.38	\$ 99.18	\$ 157.40	\$ 58.68	\$ 116.90
HealthChoice Dental	\$ 48.58	\$ 97.16	\$ 136.44	\$ 197.90	\$ 87.86	\$ 149.32
MetLife High Classic MAC	\$ 50.90	\$ 101.80	\$ 145.42	\$ 209.78	\$ 94.52	\$ 158.88
MetLife Low Classic MAC	\$ 28.90	\$ 57.80	\$ 82.58	\$ 118.74	\$ 53.68	\$ 89.84
Sun Life Preferred Active PPO	\$ 34.98	\$ 69.78	\$ 95.90	\$ 139.92	\$ 61.10	\$ 105.12

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 10.40	\$ 19.68	\$ 28.88	\$ 31.18	\$ 19.60	\$ 21.90
Superior Vision	\$ 7.40	\$ 14.74	\$ 21.70	\$ 29.04	\$ 14.36	\$ 21.70
Vision Care Direct	\$ 15.48	\$ 26.44	\$ 37.40	\$ 50.92	\$ 26.44	\$ 39.96
VSP (Vision Service Plan)	\$ 8.62	\$ 14.28	\$ 19.86	\$ 26.50	\$ 14.20	\$ 20.84

DISABILITY	\$10.36					
-------------------	---------	--	--	--	--	--

LIFE	Basic Life (\$20,000) \$5.20			First \$20,000 of Supplemental Life \$5.20		
-------------	------------------------------	--	--	--	--	--

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit						
<30 – \$1.20	30-34 – \$1.20		35-39 – \$1.20		40-44 – \$1.60	
45-49 – \$2.80	50-54 – \$5.20		55-59 – \$8.00		60-64 – \$9.20	
65-69 – \$14.80	70-74 – \$25.60		75+ – \$39.20			

DEPENDENT LIFE	Low Option \$2.60		Standard Option \$4.32		Premier Option \$11.26	
-----------------------	-------------------	--	------------------------	--	------------------------	--

HEALTH | DENTAL | LIFE | VISION

BENEFITS

ENROLLMENT GUIDE



Plan Year
2025

Jan. 1-Dec. 31, 2025

Biweekly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2025

Biweekly Benefit Allowances	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
	\$ 376.79	\$ 687.62	\$ 820.98	\$ 913.92	\$ 510.15	\$ 603.09

Biweekly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma - BlueLincs HMO	\$ 321.42	\$ 763.32	\$ 1,061.26	\$ 1,458.33	\$ 619.36	\$ 1,016.43
CommunityCare HMO	\$ 351.36	\$ 763.31	\$ 956.56	\$ 1,091.25	\$ 544.61	\$ 679.30
GlobalHealth HMO	\$ 517.85	\$ 1,282.24	\$ 1,577.96	\$ 1,765.17	\$ 813.57	\$ 1,000.78
HealthChoice High and High Alternative	\$ 353.50	\$ 767.94	\$ 945.75	\$ 1,069.67	\$ 531.31	\$ 655.23
HealthChoice Basic and Basic Alternative	\$ 282.36	\$ 613.72	\$ 759.33	\$ 860.03	\$ 427.97	\$ 528.67
HealthChoice High Deductible Health Plan (HDHP)	\$ 246.40	\$ 535.74	\$ 663.00	\$ 750.60	\$ 373.66	\$ 461.26
TRICARE Supplement – Selman & Company	\$ 32.75	\$ 64.75	\$ 90.50	\$ 90.50	\$ 64.75	\$ 90.50

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK - BlueCare Dental High Plan	\$ 18.79	\$ 37.58	\$ 52.81	\$ 76.42	\$ 34.02	\$ 57.63
BCBSOK - BlueCare Dental Low Plan	\$ 11.92	\$ 23.84	\$ 34.14	\$ 49.04	\$ 22.22	\$ 37.12
Cigna Prepaid High (K1109)	\$ 6.78	\$ 12.27	\$ 16.47	\$ 19.49	\$ 10.98	\$ 14.00
Cigna Prepaid Low (OKIV9)	\$ 5.24	\$ 8.64	\$ 10.95	\$ 13.85	\$ 7.55	\$ 10.45
Delta Dental PPO	\$ 18.86	\$ 37.72	\$ 54.13	\$ 79.19	\$ 35.27	\$ 60.33
Delta Dental PPO - Choice	\$ 8.94	\$ 29.19	\$ 49.59	\$ 78.70	\$ 29.34	\$ 58.45
HealthChoice Dental	\$ 24.29	\$ 48.58	\$ 68.22	\$ 98.95	\$ 43.93	\$ 74.66
MetLife High Classic MAC	\$ 26.61	\$ 53.22	\$ 76.02	\$ 109.69	\$ 49.41	\$ 83.08
MetLife Low Classic MAC	\$ 15.10	\$ 30.20	\$ 43.15	\$ 62.07	\$ 28.05	\$ 46.97
Sun Life Preferred Active PPO	\$ 18.54	\$ 36.99	\$ 50.84	\$ 74.17	\$ 32.39	\$ 55.72

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 5.20	\$ 9.84	\$ 14.44	\$ 15.59	\$ 9.80	\$ 10.95
Superior Vision	\$ 3.70	\$ 7.37	\$ 10.85	\$ 14.52	\$ 7.18	\$ 10.85
Vision Care Direct	\$ 7.74	\$ 13.22	\$ 18.70	\$ 25.46	\$ 13.22	\$ 19.98
VSP (Vision Service Plan)	\$ 4.31	\$ 7.14	\$ 9.93	\$ 13.25	\$ 7.10	\$ 10.42

DISABILITY	\$5.18					
-------------------	--------	--	--	--	--	--

LIFE	Basic Life (\$20,000) \$2.60			First \$20,000 of Supplemental Life \$2.60		
-------------	------------------------------	--	--	--	--	--

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit						
<30 – \$0.60	30-34 – \$0.60	35-39 – \$0.60	40-44 – \$0.80			
45-49 – \$1.40	50-54 – \$2.60	55-59 – \$4.00	60-64 – \$4.60			
65-69 – \$7.40	70-74 – \$12.80	75+ – \$19.60				

DEPENDENT LIFE	Low Option \$1.30	Standard Option \$2.16	Premier Option \$5.63
-----------------------	-------------------	------------------------	-----------------------

Monthly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2025

Monthly Benefit Allowances	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
		\$ 753.58	\$ 1,375.24	\$ 1,641.96	\$ 1,827.84	\$ 1,020.30

Monthly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma - BlueLincs HMO	\$ 642.84	\$ 1,526.64	\$ 2,122.52	\$ 2,916.66	\$ 1,238.72	\$ 2,032.86
CommunityCare HMO	\$ 702.72	\$ 1,526.62	\$ 1,913.12	\$ 2,182.50	\$ 1,089.22	\$ 1,358.60
GlobalHealth HMO	\$ 1,035.70	\$ 2,564.48	\$ 3,155.92	\$ 3,530.34	\$ 1,627.14	\$ 2,001.56
HealthChoice High and High Alternative	\$ 707.00	\$ 1,535.88	\$ 1,891.50	\$ 2,139.34	\$ 1,062.62	\$ 1,310.46
HealthChoice Basic and Basic Alternative	\$ 564.72	\$ 1,227.44	\$ 1,518.66	\$ 1,720.06	\$ 855.94	\$ 1,057.34
HealthChoice High Deductible Health Plan (HDHP)	\$ 492.80	\$ 1,071.48	\$ 1,326.00	\$ 1,501.20	\$ 747.32	\$ 922.52
TRICARE Supplement – Selman & Company	\$ 65.50	\$ 129.50	\$ 181.00	\$ 181.00	\$ 129.50	\$ 181.00

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK - BlueCare Dental High Plan	\$ 37.58	\$ 75.16	\$ 105.62	\$ 152.84	\$ 68.04	\$ 115.26
BCBSOK - BlueCare Dental Low Plan	\$ 23.84	\$ 47.68	\$ 68.28	\$ 98.08	\$ 44.44	\$ 74.24
Cigna Prepaid High (K1109)	\$ 13.56	\$ 24.54	\$ 32.94	\$ 38.98	\$ 21.96	\$ 28.00
Cigna Prepaid Low (OKIV9)	\$ 10.48	\$ 17.28	\$ 21.90	\$ 27.70	\$ 15.10	\$ 20.90
Delta Dental PPO	\$ 37.72	\$ 75.44	\$ 108.26	\$ 158.38	\$ 70.54	\$ 120.66
Delta Dental PPO - Choice	\$ 17.88	\$ 58.38	\$ 99.18	\$ 157.40	\$ 58.68	\$ 116.90
HealthChoice Dental	\$ 48.58	\$ 97.16	\$ 136.44	\$ 197.90	\$ 87.86	\$ 149.32
MetLife High Classic MAC	\$ 53.22	\$ 106.44	\$ 152.04	\$ 219.38	\$ 98.82	\$ 166.16
MetLife Low Classic MAC	\$ 30.20	\$ 60.40	\$ 86.30	\$ 124.14	\$ 56.10	\$ 93.94
Sun Life Preferred Active PPO	\$ 37.08	\$ 73.98	\$ 101.68	\$ 148.34	\$ 64.78	\$ 111.44

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 10.40	\$ 19.68	\$ 28.88	\$ 31.18	\$ 19.60	\$ 21.90
Superior Vision	\$ 7.40	\$ 14.74	\$ 21.70	\$ 29.04	\$ 14.36	\$ 21.70
Vision Care Direct	\$ 15.48	\$ 26.44	\$ 37.40	\$ 50.92	\$ 26.44	\$ 39.96
VSP (Vision Service Plan)	\$ 8.62	\$ 14.28	\$ 19.86	\$ 26.50	\$ 14.20	\$ 20.84

DISABILITY	\$10.36					
-------------------	---------	--	--	--	--	--

LIFE	Basic Life (\$20,000) \$5.20			First \$20,000 of Supplemental Life \$5.20		
-------------	------------------------------	--	--	--	--	--

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit

<30 – \$1.20	30-34 – \$1.20	35-39 – \$1.20	40-44 – \$1.60
45-49 – \$2.80	50-54 – \$5.20	55-59 – \$8.00	60-64 – \$9.20
65-69 – \$14.80	70-74 – \$25.60	75+ – \$39.20	

DEPENDENT LIFE	Low Option \$2.60	Standard Option \$4.32	Premier Option \$11.26
-----------------------	-------------------	------------------------	------------------------



OKLAHOMA
Office of Management
& Enterprise Services

EMPLOYEE BENEFITS

ENROLLMENT GUIDE



20

HEALTH
DENTAL
LIFE
VISION

26

PLAN YEAR 2026 | JAN. 1-DEC. 31, 2026

Biweekly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2026

Biweekly Benefit Allowances	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
		\$ 377.15	\$ 687.98	\$ 821.34	\$ 914.28	\$ 510.51

Biweekly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma - BlueLincs HMO	\$ 351.96	\$ 835.84	\$ 1,162.09	\$ 1,596.88	\$ 678.21	\$ 1,113.00
CommunityCare HMO	\$ 346.92	\$ 814.67	\$ 1,038.48	\$ 1,194.48	\$ 570.73	\$ 726.73
GlobalHealth HMO	\$ 543.01	\$ 1,344.53	\$ 1,654.62	\$ 1,850.92	\$ 853.10	\$ 1,049.40
HealthChoice High and High Alternative	\$ 353.50	\$ 767.94	\$ 945.75	\$ 1,069.67	\$ 531.31	\$ 655.23
HealthChoice Basic and Basic Alternative	\$ 282.36	\$ 613.72	\$ 759.33	\$ 860.03	\$ 427.97	\$ 528.67
HealthChoice High Deductible Health Plan (HDHP)	\$ 246.40	\$ 535.74	\$ 663.00	\$ 750.60	\$ 373.66	\$ 461.26
TRICARE Supplement – Selman & Company	\$ 32.75	\$ 64.75	\$ 90.50	\$ 90.50	\$ 64.75	\$ 90.50

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK - BlueCare Dental High Plan	\$ 18.70	\$ 37.40	\$ 52.55	\$ 76.05	\$ 33.85	\$ 57.35
BCBSOK - BlueCare Dental Low Plan	\$ 11.86	\$ 23.72	\$ 33.97	\$ 48.80	\$ 22.11	\$ 36.94
Cigna Prepaid High (K1109)	\$ 7.12	\$ 12.89	\$ 17.30	\$ 20.47	\$ 11.53	\$ 14.70
Cigna Prepaid Low (OKIV9)	\$ 5.50	\$ 9.07	\$ 11.50	\$ 14.54	\$ 7.93	\$ 10.97
Delta Dental PPO	\$ 19.99	\$ 39.98	\$ 57.37	\$ 83.94	\$ 37.38	\$ 63.95
Delta Dental PPO - Choice	\$ 9.30	\$ 30.36	\$ 51.58	\$ 81.85	\$ 30.52	\$ 60.79
HealthChoice Dental	\$ 24.29	\$ 48.58	\$ 68.22	\$ 98.95	\$ 43.93	\$ 74.66
MetLife High Classic MAC	\$ 27.14	\$ 54.28	\$ 77.53	\$ 111.88	\$ 50.39	\$ 84.74
MetLife Low Classic MAC	\$ 15.10	\$ 30.20	\$ 43.15	\$ 62.07	\$ 28.05	\$ 46.97
Sun Life Preferred Active PPO	\$ 19.65	\$ 39.20	\$ 53.88	\$ 78.61	\$ 34.33	\$ 59.06

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 5.20	\$ 9.84	\$ 14.44	\$ 15.59	\$ 9.80	\$ 10.95
Superior Vision	\$ 3.70	\$ 7.37	\$ 10.85	\$ 14.52	\$ 7.18	\$ 10.85
Vision Care Direct	\$ 7.74	\$ 13.22	\$ 18.70	\$ 25.46	\$ 13.22	\$ 19.98
VSP (Vision Service Plan)	\$ 4.31	\$ 7.14	\$ 9.93	\$ 13.25	\$ 7.10	\$ 10.42

DISABILITY	\$5.18					
-------------------	--------	--	--	--	--	--

LIFE	Basic Life (\$20,000) \$2.60			First \$20,000 of Supplemental Life \$2.60		
-------------	------------------------------	--	--	--	--	--

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit

<30 – \$0.60	30-34 – \$0.60	35-39 – \$0.60	40-44 – \$0.80
45-49 – \$1.40	50-54 – \$2.60	55-59 – \$4.00	60-64 – \$4.60
65-69 – \$7.40	70-74 – \$12.80	75+ – \$19.60	

DEPENDENT LIFE	Low Option \$1.30	Standard Option \$2.16	Premier Option \$5.63
-----------------------	-------------------	------------------------	-----------------------

Monthly Cumulative Plan Premiums for Current Employees

Plan Year Jan. 1-Dec. 31, 2026

Monthly Benefit Allowances	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
		\$ 754.30	\$ 1,375.96	\$ 1,642.68	\$ 1,828.56	\$ 1,021.02

Monthly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma - BlueLincs HMO	\$ 703.92	\$ 1,671.68	\$ 2,324.18	\$ 3,193.76	\$ 1,356.42	\$ 2,226.00
CommunityCare HMO	\$ 693.84	\$ 1,629.34	\$ 2,076.96	\$ 2,388.96	\$ 1,141.46	\$ 1,453.46
GlobalHealth HMO	\$ 1,086.02	\$ 2,689.06	\$ 3,309.24	\$ 3,701.84	\$ 1,706.20	\$ 2,098.80
HealthChoice High and High Alternative	\$ 707.00	\$ 1,535.88	\$ 1,891.50	\$ 2,139.34	\$ 1,062.62	\$ 1,310.46
HealthChoice Basic and Basic Alternative	\$ 564.72	\$ 1,227.44	\$ 1,518.66	\$ 1,720.06	\$ 855.94	\$ 1,057.34
HealthChoice High Deductible Health Plan (HDHP)	\$ 492.80	\$ 1,071.48	\$ 1,326.00	\$ 1,501.20	\$ 747.32	\$ 922.52
TRICARE Supplement – Selman & Company	\$ 65.50	\$ 129.50	\$ 181.00	\$ 181.00	\$ 129.50	\$ 181.00

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK - BlueCare Dental High Plan	\$ 37.40	\$ 74.80	\$ 105.10	\$ 152.10	\$ 67.70	\$ 114.70
BCBSOK - BlueCare Dental Low Plan	\$ 23.72	\$ 47.44	\$ 67.94	\$ 97.60	\$ 44.22	\$ 73.88
Cigna Prepaid High (K1109)	\$ 14.24	\$ 25.78	\$ 34.60	\$ 40.94	\$ 23.06	\$ 29.40
Cigna Prepaid Low (OKIV9)	\$ 11.00	\$ 18.14	\$ 23.00	\$ 29.08	\$ 15.86	\$ 21.94
Delta Dental PPO	\$ 39.98	\$ 79.96	\$ 114.74	\$ 167.88	\$ 74.76	\$ 127.90
Delta Dental PPO - Choice	\$ 18.60	\$ 60.72	\$ 103.16	\$ 163.70	\$ 61.04	\$ 121.58
HealthChoice Dental	\$ 48.58	\$ 97.16	\$ 136.44	\$ 197.90	\$ 87.86	\$ 149.32
MetLife High Classic MAC	\$ 54.28	\$ 108.56	\$ 155.06	\$ 223.76	\$ 100.78	\$ 169.48
MetLife Low Classic MAC	\$ 30.20	\$ 60.40	\$ 86.30	\$ 124.14	\$ 56.10	\$ 93.94
Sun Life Preferred Active PPO	\$ 39.30	\$ 78.40	\$ 107.76	\$ 157.22	\$ 68.66	\$ 118.12

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 10.40	\$ 19.68	\$ 28.88	\$ 31.18	\$ 19.60	\$ 21.90
Superior Vision	\$ 7.40	\$ 14.74	\$ 21.70	\$ 29.04	\$ 14.36	\$ 21.70
Vision Care Direct	\$ 15.48	\$ 26.44	\$ 37.40	\$ 50.92	\$ 26.44	\$ 39.96
VSP (Vision Service Plan)	\$ 8.62	\$ 14.28	\$ 19.86	\$ 26.50	\$ 14.20	\$ 20.84

DISABILITY	\$10.36					
-------------------	---------	--	--	--	--	--

LIFE	Basic Life (\$20,000) \$5.20			First \$20,000 of Supplemental Life \$5.20		
-------------	------------------------------	--	--	--	--	--

SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit

<30 – \$1.20	30-34 – \$1.20	35-39 – \$1.20	40-44 – \$1.60
45-49 – \$2.80	50-54 – \$5.20	55-59 – \$8.00	60-64 – \$9.20
65-69 – \$14.80	70-74 – \$25.60	75+ – \$39.20	

DEPENDENT LIFE	Low Option \$2.60	Standard Option \$4.32	Premier Option \$11.26
-----------------------	-------------------	------------------------	------------------------