

**TITLE 210. STATE DEPARTMENT OF EDUCATION**  
**CHAPTER 20. STAFF**  
**SUBCHAPTER 29 STANDARDS OF PERFORMANCE AND CONDUCT FOR**  
**TEACHERS**

**210:20-29-5. Principle III**

- (a) A career teacher may be dismissed or not reemployed for:
- (1) Willful neglect of duty;
  - (2) Repeated negligence in performance of duty;
  - (3) Mental or physical abuse to a child;
  - (4) Incompetency;
  - (5) Instructional ineffectiveness;
  - (6) Unsatisfactory teaching performance;
  - (7) Any reason involving moral turpitude; or
  - (8) Abandonment of contract.
- (b) Subject to the provisions of the Teacher Due Process Act, a probationary teacher may be dismissed or not reemployed for cause.
- (c) A teacher shall be dismissed or not reemployed, unless a presidential or gubernatorial pardon has been issued, if during the term of employment the teacher is convicted in any state or federal court of any felony offense, or any sex offense subject to the Oklahoma Sex Offenders Registration Act or any other state or federal sex offender registration provisions.
- (d) A teacher may be dismissed, refused employment, or not reemployed after a finding that such person has engaged in acts that could form the basis of criminal charges sufficient to result in the denial or revocation of a certificate for a reason set forth in subparagraph a of paragraph 6 of 70 O.S. § 3-104.
- (e) A teacher may be dismissed, refused employment, or not reemployed after a finding that such person has, either in the presence of a minor or in a manner available to a minor online, engaged in sexual acts, acts that appeal to the prurient interest in sex as found by the average person applying contemporary community standards, or acts that excessively promote sexuality in light of the educational value of the material and in light of the youngest age of any student with access to said material.