



**OKLAHOMA**  
Office of Management  
& Enterprise Services

# Executive Order 2024-29 Statewide Report

## Q1 2025



## EO 2024-29 Quarterly Statewide Report Q1 2025

Governor Stitt's EO 2024-29, issued Dec. 18, 2024, required all state employees to return to in-office work by Feb. 1, 2025. Starting March 31, agencies were to submit quarterly reports to OMES on their remote/hybrid workforce, including employee and exception details as well as return dates. A statewide summary compiled from these agency reports is provided below.

*The completeness and accuracy of the data below are contingent on agency submissions. Some agency metrics were calculated using numerical assumptions.*

Requests to view specific agency submission files should be directed via email to Chief Human Resources Officer Emily Roberson at [emily.roberson@omes.ok.gov](mailto:emily.roberson@omes.ok.gov).

Reporting breakdown as of April 1	
Number of full-time employees in the state	31,614
Number of full-time employees included in Q1 reporting	25,898
Number of full-time employees <b>not</b> included in Q1 reporting	5,716
Exception breakdown as of March 31	
Number of employees reported to be working under one of the limited exceptions to the schedule and location requirements of the EO	7,919
Breakdown of excepted employees by percentage and exception	
Work hours are outside normal business hours (e.g., evenings, weekends or holidays)	2.6%
No reasonable in-office employment is possible	8.3%
Agency is at full office capacity; new or additional office space would have to be acquired at additional cost	89.1%

[View more details on agency reporting.](#)